

## Statement of Commitment to Child Safety

Rise Education and Training is a National Registered Training Organisation (RTO) who provides a child safe culture by supporting children and young people, their parents, guardians, families and communities. Ensuring all staff, including volunteers who work at Rise Education and Training, are committed to safeguarding children and young people.

### Our Commitment to children and young people

- ✓ Child abuse is not tolerated and must not happen
- ✓ The best interests of the child and their protection from harm are paramount
- ✓ Children's rights are understood and respected
- ✓ Encourage children to 'have a say' and involve children in decision making in all relevant organisational activities
- ✓ Promoting cultural safety, participation and empowerment of all Aboriginal, Torres Strait Islander and South Sea Islander children
- ✓ Promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds
- ✓ Create an environment that promotes inclusivity and is culturally safe for all children and their families
- ✓ All concerns, whether raised by adults or children, are treated seriously and acted upon immediately

### Our commitment to parents, guardians, families and communities

- ✓ Rise Education and Training follow all child safe requirements including the National Principles, Child Safe Standards, Child Safe Organisation's Act 2024 and Child Protection Act 1999.
- ✓ Should a student be placed in a position of harm or at risk of harm, the Chief Executive Officer and Child Safety Officer will meet with the parent/guardian as soon as practical to determine the range of internal and external support that may be required

### Our commitment to being a child safe, nationally recognised training organisation

- ✓ Act in accordance with Rise Education and Training child safety and wellbeing policies and procedures at all times
- ✓ Behave respectfully, courteously and ethically towards children and their families and towards other staff
- ✓ Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well
- ✓ Promote the United Nations on the Convention of the Rights of a Child (UNCRC) and human rights, safety and wellbeing of a child
- ✓ Always demonstrate both personal and professional boundaries
- ✓ Identify and mitigate risks to children's safety and wellbeing as required by Rise Education and Training's Child and Youth Risk Management Plan
- ✓ Is committed to providing staff and volunteers with ongoing training and professional development, including the opportunity to contribute to Rise Education and Training policies, discussions, learning and reviews on child safety and wellbeing
- ✓ Rise Education and Training take all reasonable steps to ensure the personnel employed by our organisation are suitable and have an appropriate Working With Children Check (WWCC)
- ✓ Respond to any concerns or complaints of child harm or abuse promptly and in line with Rise Education and Training policy and procedure for receiving and responding to complaints
- ✓ Report all suspected or disclosed child harm or abuse as required by Departments of Child Safety, The Reportable Conduct Scheme and by Rise Education and Training policy and procedure on internal and external reporting
- ✓ Comply with Department of Child Safety, The Reportable Conduct Scheme and Rise Education and Training policies and procedures on record keeping and information sharing
- ✓ Rise Education and Training has appointed a Child Safety Officer for its organisational operations
- ✓ Rise Education and Training will review the Duty of Care (Including Child Safety Code of Conduct) Policy and Procedure and the Statement of Commitment to Child Safety annually
- ✓ Conduct Child Safety and Wellbeing Self Assessment Audit annually to review practices and implement actions for improvement in our policies and procedures